



WILL & JESSICA'S STORY: FLEXIBLE WORKING

VIDEO TRANSCRIPT

JP: I'm Jessica Pascoe

just make sure to communicate.

WP: I'm William Pascoe, and both Jess and I are leaders at Accenture.

WP: We're originally from the Accenture UK, in 2017 Jessica and I moved to Sydney.

JP: When our son James was born, I took a year of maternity leave. It was a mix of paid Parental leave, Annual leave, Carers leave and unpaid.

WP: As we both work at Accenture, I also benefited from the available Parental Leave arrangements. I switched my working days to 4, using the parental leave option to accommodate the 5th day. This allowed me to spend Fridays with our son.

JP: Upon returning to work, my leadership were incredibly supportive of me returning on a Flexible Work Arrangement, whichever pattern I determined best worked for my family. I started with 3 days a week and increased my hours per week after a year.

WP: Accenture's support for new parents, has helped to accommodate my alternative working pattern and has enabled me to easily switch to a compressed working week.

JP: Everyone's situation is different. Accenture is committed to supporting returning parents however they can.

JP: Nothing is set in stone, so if one arrangement isn't working out, you can amend it,

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